

2024

CODE OF ETHICS AND INTEGRITY

Because we work every day to do the right thing

AQUACHILE



AQUACHILE 

CODE OF ETHICS AND INTEGRITY 2024

■ MESSAGE FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS



Dear all,
At AquaChile, we continue to move forward— true to our essence: improving every day, growing with determination, and enjoying what we do. In this spirit, we have updated our "Code of Ethics and Integrity", which is now in effect.

This update represents a significant step aligned with current legislation, the values that define us as a company, and our unwavering commitment to the well-being of the AquaChile family and our environment. The "Code of Ethics and Integrity" reaffirms our dedication to responsible business practices—guided by honesty, transparency, and integrity in every action and decision.

Let's look ahead together. We invite you to actively embrace this Code, to integrate it into our daily

work, and to strengthen the values that unite us as a team. We are confident that, together, we can continue building a company that inspires trust, fosters responsibility, and fills us with pride— for who we are and what we do.

Let's keep moving forward together.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'José Guzmán'. The signature is stylized and fluid.

José Guzmán
Chairman of the Board of
Directors AquaChile

■ AQUACHILE AND SUBSIDIARIES

AquaChile's Code of Ethics and Integrity reflects the principles that have guided our actions for over 30 years and it serves as a guide for every collaborator—regardless of their hierarchical position—to promote conduct rooted in transparency and honesty in all our activities.

Accordingly, AquaChile and its subsidiaries (hereinafter, indistinctively referred to as "AquaChile") have established that one of the fundamental pillars of our operations is strict compliance with applicable laws and regulations. This commitment applies across every stage of our value chain—from production and processing to distribution and commercialization, directors, executives and collaborators, always comply with the rules and regulations in force.s.

In this Code of Ethics and Integrity, AquaChile outlines the core principles, ethical values, and standards of conduct that must guide the actions of all directors, executives, and collaborators of AquaChile and its subsidiaries, without exception.



■ OUR COMMITMENT

AquaChile reaffirms its ethical commitment and expressly opposes corruption in all its manifestations and behaviors through this Code. Four essential pillars have always determined our core values.

- > The individuals we collaborate with and rely on;
- > Management, which determines how things are run;
- > Ideas that guide business decisions;

- > Sustainability, a dimension that addresses the concern, ongoing and responsible work in the different areas of our daily activities, including our relationship with neighboring communities, concern for the environment and our financial management, among other aspects.

Members of this great community are distinguished by their genuine enthusiasm and dedication to their work, honesty and the value they place on their word, austerity and simplicity in their demeanor and behavior, entrepreneurial spirit, responsibility and discipline, and the assurance and dedication with which we approach our work.

We invite you to understand the importance of this document and to live by our values.



A photograph of two fishermen walking on the deck of a boat. They are wearing dark jackets, orange life jackets, and yellow rubber boots. The boat is filled with fishing gear, including large nets and ropes. The background shows a cloudy sky and a distant shoreline.

I. OUR CONVICTIONS

The values that govern our actions

■ **VALUES THAT GOVERN OUR ACTIONS**

We encourage all of our partners to act in a way that reflects our culture in all of their daily interactions with the organization's members, customers, suppliers, communities, and other interconnected stakeholders. We refer to this as integrity.

■ **SOUL AND PASSION AT WORK**

We believe in our business, we are passionate about our work, we like to take on challenges, grow and look to the future with a lot of energy and from a collaborative and constructive point of view. We also like our jobs and enjoy what we do.

■ **ENTREPRENEURIAL SPIRIT**

We want people who are willing and able to take on new challenges, especially those that present opportunities in the environment.

■ **PROXIMITY TO CONSUMERS AND COMMUNITIES**

We constantly seek to maintain good communication and connection with our consumers, to know their preferences, opinions, tastes and needs. Likewise, to create bonds based on trust and listening with neighboring communities, learn about their interests and needs, and incorporate their perspective into AquaChile's daily work, in order to contribute to their sustainable development through multiple ways of working together.

■ **EXEMPLARY LEADERSHIP**

The example of the leaders is what really get people moving. This is how the company's culture and values are transmitted. The leader will inspire credibility, respect, commitment and trust. He or she effectively conveys the direction and goals to be met, so that the whole team can put their energies and talents to work in a coordinated way to overcome the challenges, in a place where trust, communication, listening and closeness are the priority.

EXCELLENCE

In AquaChile we focus on constantly improving to be more efficient and productive, while maintaining the highest standards of quality. In an effort to anticipate the needs of our customers in Chile and around the world, we work hard to understand and implement the best technology, enhance the quality of our products and processes, and produce as efficiently as possible.

INNOVATION AND FLEXIBILITY

A basic pillar of our management is the freedom to develop ideas, projects and initiatives. We like to innovate, create, advance, improve, develop and anticipate new trends driven by the market and consumers. We allow our people the freedom to be creative and develop challenging projects that generate real impact.

HONESTY AND PLEDGED WORD

In AquaChile we govern our actions with honesty, transparency, accountability, integrity and ethics both in business and in daily life. For all of us who are a part of AquaChile, the pledged word is as valuable as a contract, and leaders need to lead by example.

AGILITY AND A FORWARD-LOOKING APPROACH

In order to keep our business sustainable and operating at the necessary speed, we are an organization that acts and makes decisions in an agile manner. We also continuously monitor the domestic, international, and internal environments to identify opportunities and threats that enable us to predict the needs of our customers and societal changes.

BALANCE BETWEEN PRUDENCE AND AUDACITY

Prudence and audacity have been values that have marked the navigation route throughout AquaChile's history and growth. Prudence is the virtue of acting fairly, appropriately and with moderation; and audacity, on the other hand, refers to the courage or bravery to carry out a situation, project, action, etc.

To achieve what we want, we must recognize the opportunities, weigh the risks, and be internally convinced that we can succeed. Then, we must give it our all, with all of our passion and dedication. Other aspects of our culture, like attention to detail, a never-ending pursuit of excellence, quality, accountability, excellent leadership, trust, and dedication to people, go hand in hand with this boldness.



I RESPECT FOR PEOPLE AND THE ENVIRONMENT

We put a lot of effort into helping our teams grow both personally and professionally. Their safety, growth, ongoing training, a positive work atmosphere, and quality of life at work are all important to us.

I GROWTH VOCATION: REINVESTMENT AND DEVELOPMENT

Maintaining a low level of debt and investing in new technologies to boost efficiency, improve product quality, cut costs, and find new business –are only launched when a sizable amount of the required capital is available—require that development be done according to conservative standards.

We take advantage of economies of scale and expand on current capabilities. Instead of focusing on a single market segment, we leverage the business processes that we excel at to create a new one. Don't overinvest; instead, diversify into related fields and consolidate.

I INCLUSION AND DIVERSITY PART OF OUR GROWTH

Since it fosters innovation and the development of fresh, disruptive, and worthwhile ideas, we are confident that diversity and inclusion of individuals strengthens the processes, broadens our perspective, and enriches the team.





II. CODE OF ETHICS AND INTEGRITY

- A. What is the Code of Ethics and Integrity?
- B. Who is the target audience?
- C. Why do we have a Code of Ethics and Integrity?
- D. Compliance with the Code of Ethics and Integrity

A. WHAT IS THE CODE OF ETHICS AND INTEGRITY?

The Code of Ethics and Integrity is a document that establishes a set of criteria, standards, guidelines and rules drawn from our ethical values that must always be at the core of our management.

It combines aspects of our corporate integrity with elements from the current legislation to form our value framework for our actions.

As a tool, it is a way to commit ourselves to acting ethically in any business context.

It is the way we have decided to declare our commitment to ethical business practices and the expected behavior of all those who are part of the AquaChile family.

This document aims to support us in our daily operations by helping us make decisions in a broad manner and highlighting the expectations AquaChile has of our actions.

All directors, managers, officers, and collaborators of AquaChile, as applicable, are subject to the provisions of this Code, which supplement but do not replace those found in the company's internal policies, regulations, and procedures.

B. WHO IS THE TARGET AUDIENCE?

Everyone who works for or on behalf of AquaChile is covered by this code. In other words, our own employees as well as those of suppliers, contractors, consultants, advisors, operating staff, managers, professionals, or senior management.

This Code contains explicit guidelines for what is expected of us regardless of where we work—in a factory, plant, or office—in Chile or abroad.

Regardless of position or function, everyone is covered by this document.



WHY DO WE HAVE AN AQUACHILE CODE OF ETHICS AND INTEGRITY?

Since it is important to us that everyone understands the behavior expected of us, our code serves as a means of ensuring that we as a company live up to our values.

Because we think that in order to do the right thing, we need to be very clear about what is right, even though sometimes it's difficult to tell the difference. Thus, this Code and the procedures we have put in place are tools to assist us in doing so.

It takes courage to do the right thing, and in these circumstances, we are all on the same page.

We are all committed to doing the right thing so no one can ask you to breach this commitment.

We must promote its use and ongoing discussion, since most inappropriate, unsafe or non-compliant actions are caused more by a lack of adequate information than by deliberate dishonesty or negligence.

When faced with any situation, action or decision that has not been addressed by this Code, the invitation is to act with the utmost caution and reflect on the basis of our legislation, internal regulations and organizational values.

COMPLIANCE WITH THE CODE OF ETHICS AND INTEGRITY

All members of the organization must comply with the provisions of this Code.

Possible violations of this Code shall be investigated expeditiously and impartially. Any person under investigation shall be presumed innocent and shall always have the right to defend themselves and have their defense heard. In the event that an investigation confirms a violation of the Code, the appropriate corrective measures will be applied and, if applicable, the corresponding disciplinary measures will be applied depending on the seriousness of the violation as established in our Internal Rules of Order, Hygiene and Safety and in accordance with what has been defined by the Audit and Compliance Committee.

AquaChile has a Complaints Channel system, and the complainant may use the one that seems most appropriate, according to the circumstances of the event.

The alternatives are:

Visit <https://www.aquachile.com/> by accessing the "Whistleblower Channel".

Visit <https://mimundoaqua.aquachile.com/> by accessing the "Whistleblower Channel".

Telephone number – Chile: 800 914 561

Telephone number – other countries: 1-833-407-9452

Contacts on Integrity issues:

conversemos@aquachile.com

Direct supervisor

The report submitted must have reasonable grounds to proceed with its investigation. If it can be demonstrated that the information submitted was made negligently or in bad faith, such conduct will be considered a serious misconduct.

As AquaChile we guarantee to handle complaints made in good faith properly and keep the complainant's name anonymous if they request.







III . INTEGRITY AT AQUACHILE

- A. Respect for the fundamental rights of collaborators.
- B. We protect the life, safety and working conditions of all AquaChile collaborators.
- C. Alcohol and drugs.
- D. Non-discrimination.
- E. Labor Relations based on dignity and mutual respect.
- F. Conflicts of interest.
- G. Personal use of internal resources.
- H. Information Security.
- I. Use of confidential information.

A. RESPECT FOR THE FUNDAMENTAL RIGHTS OF COLLABORATORS

The people who work for AquaChile are one of the company's most valuable assets, so the Organization respects the fundamental rights of the collaborators in the labor relationship, promotes and guarantees them, creating fair and safe working conditions for which it promotes compliance and provides training to hierarchical superiors, professionals, technicians and collaborators on how to respect of these rights within the company.

B. PROTECT THE LIFE, SAFETY AND WORKING CONDITIONS OF ALL AQUACHILE'S COLLABORATORS

Protecting the health of collaborators and ensuring safety in the workplace are essential aspects for AquaChile. Therefore, we work to prevent accidents and occupational diseases, in compliance with current occupational health and safety legislation and regulations. This is carried out in an environment that promotes training, a culture of transversal care, safe production, and continuous improvement of processes and work tools.

All employees are responsible for knowing and complying with the applicable Order, Hygiene, and Safety Regulations. Each collaborator is accountable for their own safety and that of their surroundings, maintaining a commitment to mutual care. A job well done, therefore, requires risk control, and actions taken to manage risks must be systematic and integrated into daily work activities.

All accidents are preventable; safety requires preventive behavior from everyone.

C. ALCOHOL AND DRUGS

AquaChile promotes an environment free from illicit drugs and alcohol consumption within its facilities, discouraging the distribution, sale, or use of these substances in any form or modality.

In the same line, and by exception, alcohol consumption may be permitted during institutional or recreational events organized by AquaChile, always promoting the moderate and responsible consumption of alcoholic beverages.

D. NON-DISCRIMINATION

AquaChile promotes an environment of equal opportunity for all collaborators, with respect for each individual and without distinction based on race, color, sex, maternity, age, marital status, union affiliation, religion, political opinion, nationality, language, beliefs, personal appearance, illness or disability, and/or social origin.

E. LABOR RELATIONS BASED ON MUTUAL RESPECT AND DIGNITY

AquaChile values and promotes labor relations based on dignity and mutual respect. The company is firmly committed to opposing any conduct that violates these principles, including harassment, sexual harassment, workplace violence, child labor, any form of forced or compulsory labor, or any actions that may infringe upon the fundamental rights of our collaborators.

To prevent unlawful or inappropriate conduct within the company, AquaChile has implemented a "Protocol for the Prevention of Sexual Harassment, Workplace Harassment, and Violence at Work," which is included in the applicable Order, Hygiene, and Safety Regulations.

Any collaborator who feels affected by or has witnessed such conduct has the right to follow the protocols and procedures established in this Code, the applicable Order, Hygiene, and Safety Regulations, and current labor legislation.

CONFLICT OF INTEREST

AquaChile recognizes and respects the right of its collaborators to engage in activities unrelated to the company, provided they are legal and do not harm, interfere with, or conflict with the proper performance of their duties and responsibilities.

However, in line with our ongoing commitment to ethics and transparency, all directors, managers, executives, and certain collaborators—by virtue of their roles—must annually submit a declaration of interest, confirming that they are not directly or indirectly involved in any commercial, contractual, or labor relationship that could create a conflict of interest with AquaChile.

The Compliance area will present the results to the Audit and Compliance Committee. All information provided for this purpose will be treated confidentially. In the event of a potential conflict, the situation will be addressed by providing an alternative that ensures independence in decision-making related to the matter, always acting in accordance with the best interests of AquaChile.

A conflict of interest is understood to exist when a person's personal interest—whether patrimonial, financial, commercial, or otherwise—interferes or may interfere in any way with the interests of the organization.

AquaChile's directors, managers, executives, and collaborators may not work for, advise—either directly or indirectly—or invest in competitors, contractors, suppliers, or clients of AquaChile.

However, they may invest in stock or bonds of such organizations if they are publicly traded corporations, provided they declare the investment in advance and take the necessary safeguards.

PERSONAL USE OF INTERNAL RESOURCES OF INTEREST

Directors, managers, executives, and collaborators have a duty to protect and optimize AquaChile's assets, promoting the efficient use of resources and consistently seeking savings in all their actions.

Under all circumstances, the utmost care must be taken with AquaChile's assets. In fulfilling this responsibility, managers, principal officers, and collaborators who manage or handle company funds must strictly adhere to the powers granted to them and ensure that their actions serve the exclusive benefit of the organization at all times.

INFORMATION SECURITY

AquaChile has implemented a robust Information Security Management System to ensure the confidentiality, integrity, and availability of our information. Thanks to the commitment and active participation of all our collaborators, we comply with the highest security standards in the industry and safeguard our assets. The ISO 27001 standard has been adopted as a fundamental pillar of our security culture.

person or entity outside the organization, confidential information in accordance with the terms described above.

More details on the treatment and safeguarding of AquaChile's confidential information can be reviewed in AquaChile S.A.'s Information of Interest to the Market Management Manual, which is published on the website www.aquachile.com.

USE OF CONFIDENTIAL INFORMATION

Confidential information is understood to be information or knowledge created, acquired or controlled by Empresas AquaChile S.A. and its Subsidiaries, which, not being public, if known by a competitor, would influence its market behavior decisions.

Directors, officers, executives and collaborators must always act in the best interests of AquaChile and its Subsidiaries, and shall not disclose, either for their own benefit or for the benefit of any other



IV . INTEGRITY WITH RESPECT TO THIRD PARTIES

COMPLIANCE MODEL

Our compliance model at AquaChile complies with Decree Law 211 on the protection of free competition, Law 21,595 on economic crimes, and other regulations pertaining to personal data protection and corporate integrity in general.



■ FREE COMPETITION

AquaChile requires all its collaborators to behave ethically and diligently, especially with regard to compliance with the organization's Free Competition General Policy.

AquaChile's directors, managers, executives and collaborators may not:

- > Coordinate with competitors, either directly or indirectly, to agree on sales or purchase prices.
- > Limit production.
- > Allocate zones or market shares.
- > Influence the outcome of bidding processes or participate in any behavior that may constitute collusion or a concerted practice.

Directors, managers, executives and collaborators may not:

- > Disseminate or share sensitive business information of AquaChile, whether with competitors or clients.
- > They may not abuse the market power that AquaChile may possess in certain markets by imposing covenants, clauses, contracts or practices that may arbitrarily discriminate or harm its clients or consumers in an anti-competitive manner.

In addition, AquaChile's directors and relevant executives may not simultaneously serve on the board of directors of competing companies, as this could facilitate the exchange of commercially sensitive information.

In situations involving conduct or practices subject to antitrust regulations, the guidance provided in the organization's Antitrust Compliance Guide, other relevant documents, and the training offered must be followed.

However, these resources are not a substitute for legal advice. In case of doubt, collaborators should contact the Compliance area and/or AquaChile's Legal Department, or use the Whistleblower Channel to report the situation.

AquaChile promotes practices that support free competition among all its collaborators, recognizing that such practices benefit consumers, enable the efficient allocation of resources, and stimulate innovation.



■ CRIME PREVENTION

AquaChile firmly opposes all forms and practices of corruption and does not tolerate business conduct that seeks to gain an advantage through improper or illegitimate means. Accordingly, no director, manager, senior executive, or collaborator is authorized to engage in activities that could compromise the organization in relation to corrupt practices.

In line with this commitment, AquaChile expressly prohibits any conduct that could result in criminal liability for the organization due to actions taken by its owners, controllers, directors, managers, principal officers, individuals performing management or supervisory functions, or any collaborator or external party acting on behalf of the company.

This prohibition also extends to individuals under the direct management or supervision of any of the aforementioned parties, and in general, to all collaborators of the organization.

ANY ACT THAT MAY AFFECT THE FOLLOWING MATTERS IS EXPRESSLY PROHIBITED:

■ BUSINESS ACTIVITY

AquaChile's activities must be conducted ethically and in alignment with our culture and values. Therefore, it is strictly prohibited to promote, participate in, or benefit in any way from criminal activities such as money laundering, terrorism financing, receiving illicit funds, bribery, corruption, incompatible negotiations, or any similar conduct.

■ ENVIRONMENT

AquaChile conducts its productive and industrial activities in a conscious and sustainable manner over time, with a strong commitment to environmental protection. Therefore, any activity that pollutes soil or water, impacts protected areas, harms the ecosystems in which AquaChile operates, or violates environmental regulations is strictly prohibited.

I LABOR

AquaChile is committed to fostering ethical work environments guided by the organization's core values. As such, it actively promotes compliance with labor regulations and strictly prohibits any form of noncompliance, including the non-payment of social security contributions, illegal hiring practices, or any violation of fundamental and labor rights.

I COMMERCIAL

Our business decisions are based on general market conditions, including supply, demand, costs, and other relevant market factors. Therefore, all decisions must be made in compliance with applicable regulations, in a manner that respects free competition, safeguards commercially sensitive information, and upholds truthfulness and legitimate transparency in the markets.

I ADMINISTRATION AND FINANCE

AquaChile is committed to transparency and impartiality in decision-making. Therefore, the concealment of information, misappropriation or misuse of assets, distraction of resources, or any alteration of the organization's accounting records are behaviors that violate our Code.

I INFORMATION SECURITY

AquaChile is committed to safeguarding and protecting information by ensuring the confidentiality, availability, and integrity of the data stored in its various systems and used across different units.

■ GIFTS AND COURTESIES

Directors, managers, executives, and collaborators of AquaChile S.A. and its subsidiaries are prohibited from offering or accepting gifts, commissions, prizes, trips, or any other type of benefit that may be construed as incentives for decision-making, harm the organization's reputation, or violate legal or internal regulations.

However, gifts may be accepted or given to clients or suppliers as acts of mutual courtesy, provided their value does not exceed 1 UF.

If gifts or courtesies are received exceeding this amount, or if collaborators receive invitations to courses, seminars, or fairs, they must report the invitation and obtain approval from the General Manager and/or direct supervisor for formal return, donation, or raffle among the collaborators in the area.

Excluded from the above provisions are gifts and donations made as part of promotional campaigns to publicize AquaChile's products, those of its clients and suppliers, as well as gifts or donations given in the context of charitable campaigns benefiting private or public institutions.

Regarding national public employees and foreign public officials, no gifts of significant value that imply an intention by the offeror or requester to influence them through any form of compensation shall be accepted or given.

Additionally, AquaChile strictly prohibits any type of facilitation payment and/or contributions to political activities.





V . OUR CONDUCT TOWARDS

- A. Our responsibility to the communities.
- B. Environmental protection.
- C. Animal welfare.

A. OUR RESPONSIBILITY TO THE COMMUNITIES

Since our beginnings, we have aimed to build bonds of trust and open dialogue with the neighboring communities where our production facilities are located, incorporating their perspectives into our daily work.

We develop community relations through a highly trained and committed team that embraces an integrated vision of the organization and strives to create genuine connections with the community.

Our work is guided by four key pillars: Entrepreneurship, Local Development, Education, and Healthy Living.



B. ENVIRONMENTAL PROTECTION

Our production model embraces responsible environmental management. To achieve this, we continuously innovate by integrating advanced technology into every stage of our processes.

We have established an environmental compliance model that includes regular on-site inspections of all production and waste management facilities. This approach ensures regulatory compliance, reinforces our commitment to environmental stewardship, and facilitates transparent reporting and ongoing communication with the relevant authorities.



ANIMAL WELFARE

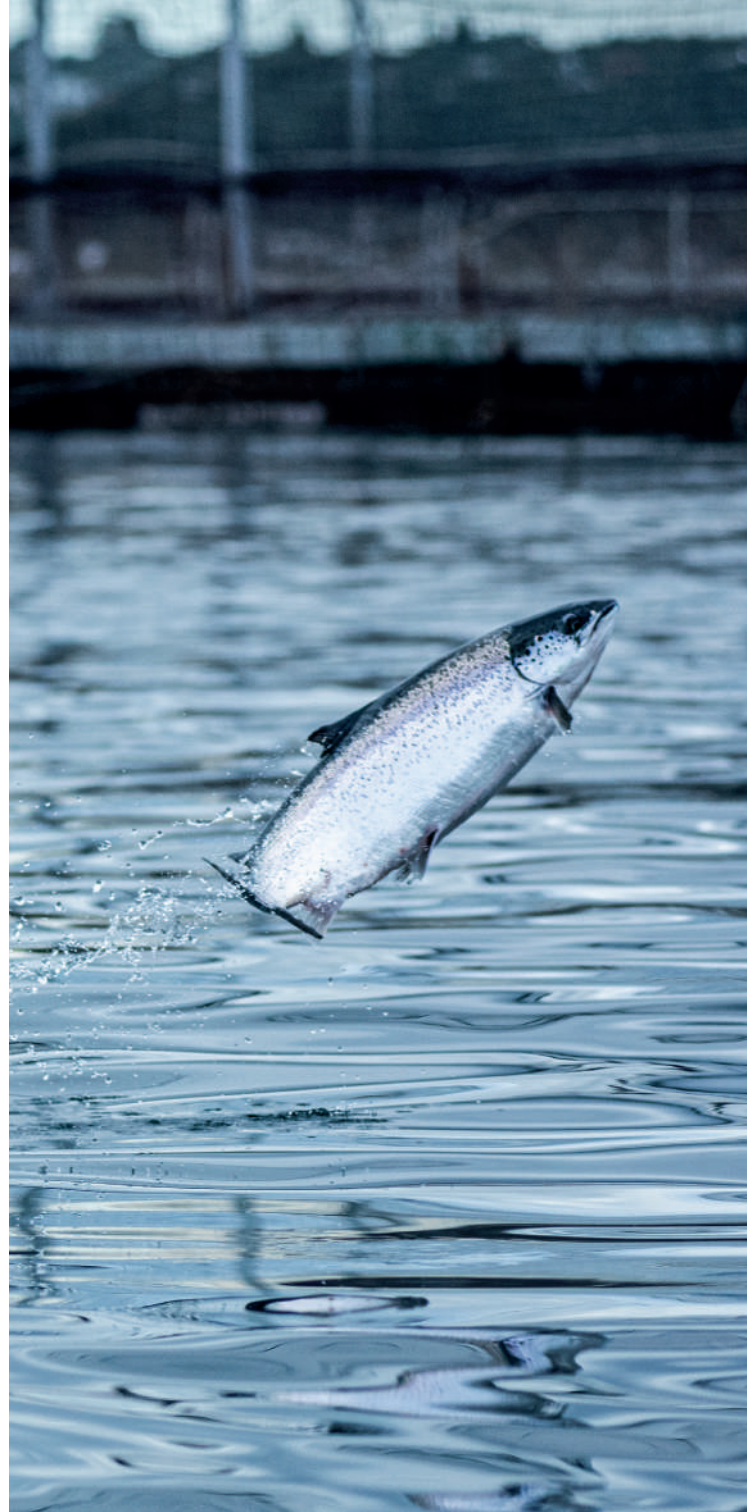
At AquaChile, we are deeply committed to animal welfare, which means providing continuous protection and care that addresses both their physical and mental well-being, always upholding a responsible approach.

In this regard, we follow the Five Freedoms established by the World Health Organization (WHO), which guide us in ensuring proper animal handling at every stage of our value chain.

- > Freedom from hunger, thirst, and malnutrition.
- > Freedom from physical and thermal discomfort.
- > Freedom from pain, injury, and disease
- > Freedom to express normal behavior.
- > Freedom from fear and distress.



To strengthen our management, AquaChile has decided to adopt environmental, animal welfare and quality standards and certifications, such as ISO 14.001, 9.001, 45.001, ASC, BAP, Global G.A.P, PROA, IFS, HALAL, KOSHER.







■ OUR NON-NEGOTIABLES

To simplify the application of this Code, we have identified key principles to guide our daily actions as members of AquaChile.

Accordingly, we consider the following to be NOT acceptable:

- a. Failing to comply with the explicit provisions of this Code of Ethics and Integrity.
- b. Failing to seek guidance through the formal channels provided whenever there is doubt about the appropriateness of our actions.
- c. Conducting our activities in a manner that is inconsistent with the values that govern our behavior.

■ HOW TO ACT IN CASE OF DOUBTS OR INFRINGEMENTS?

When faced with a situation and unsure whether the behavior aligns with the ethical standards set forth in this Code, it is recommended to ask yourself the following questions as a guide for action:

- > Is this the right thing to do for AquaChile?
- > Is it consistent with AquaChile's values and my own?
- > Is it legal and ethical?
- > Is it something I want to be held accountable for?
- > Would I feel comfortable sharing this with my family?

If, after answering these questions, you still have doubts about how to act in a specific situation, you should consult your direct manager or the Corporate Legal Manager.

If you become aware of, witness, or detect any actions that are questionable or directly violate this Code, it is essential to report them immediately.

■ **AUDIT AND COMPLIANCE COMMITTEE**

The Audit and Compliance Committee of AquaChile is responsible, among other duties, for ensuring the updating, dissemination, and enforcement of this Code, which includes:

- > Promoting the values and behaviors encouraged in this Code, and establishing the necessary procedures to foster and disseminate ethical conduct among AquaChile's managers, principal officers, and collaborators.
- > Serving as a consultative and supervisory body regarding compliance with this Code, addressing any questions or concerns related to specific situations or behaviors.
- > Resolving conflicts that may arise from the application of the Code.
- > Updating and modifying the Code of Ethics and Integrity.
- > Applying disciplinary measures in the event of violations of this Code, complaints related to Law No. 20,393, Law No. 21,595, DL 211 on the Defense of Free Competition, and other relevant regulations.

AUDIT AND CORPORATE COMPLIANCE COMMITTEE

The members of the Audit and Compliance Committee are as follows:

Antonio Tuset

Director

Chairman Audit and Compliance Committee

Verónica Edwards

Director

José Guzmán

Director and Vice Chairman of the Board

Canio Corbo

Director

Juan Claro

Director

María Teresa Manubens

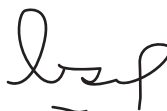
Secretary

The Committee shall convene every two months and may also hold extraordinary meetings as deemed necessary, upon the request of any of its members. Official minutes of the meetings shall be recorded by a designated secretary and subsequently filed with AquaChile Prosecutor's Office.

VALIDITY AND AMENDMENTS

This updated version of the AquaChile Code of Ethics and Integrity will take effect upon its publication on AquaChile's website, where all interested parties and the general public will have access to its content.

Any amendments to this Code must receive prior approval from the Board of Directors of Empresas AquaChile S.A.



Antonio Tuset

Director

Chairman Audit and Compliance Committee

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